



New Faculty Seminar Series

[Workshop RSVP](#)

Fostering Strong Mentoring Relationships

Faculty mentors and mentored faculty will reflect on their mentoring goals and philosophies. Faculty will learn strategies for effective mentoring and review institutional resources. A panel of College Peer Mentors will share strategies for promoting faculty success and highlight lessons learned.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; and a panel of College Peer Mentors

Date October 30, 2024
Time 12:00 p.m. - 1:30 p.m.
Location Campanile Room,
Memorial Union

ISU ADVANCE: Utilizing Flexible Faculty Policies to Overcome Challenges

Learning objectives are forthcoming.

Presenters: Tera Jordan, Assistant Provost for Faculty Success; ISU ADVANCE Team; and a panel of faculty

Date January 23, 2025
Time 2:00 p.m. - 3:30 p.m.
Location Cardinal Room,
Memorial Union

Documenting Your Research Impact and Increasing Visibility

Join us for an overview of traditional and contemporary resources to help document your scholarly impact. Presenters will share new ideas and methods to increase the visibility of scholarship and accompanying outcomes. Topics covered include an introduction to impact metrics and sources, locating information on who is citing your work, creating citation reports, creating and claiming author profiles, utilizing the Iowa State Digital Repository and DataShare data repository, open access publishing and social media, and downloading statistics and altmetrics.

Presenters: Lorrie Pellack, Assistant Dean for Faculty and Head of Research and Instruction; Anne Shelley, Digital Repository Services Librarian; and Megan O'Donnell, Research Data Services Lead

Date February 19, 2025
Time 12:00 p.m. - 1:30 p.m.
Location Zoom Meeting Room

Preparing for a Successful P&T Review

This workshop is intended for pre-tenure faculty seeking tenure and promotion and the academic leaders and mentors who support them. In this workshop, faculty will learn the criteria and processes involved in promotion and tenure reviews so that they can apply best practices to their own preparation. By the end of the workshop, participants will be able to evaluate their readiness for the promotion and tenure review process and apply useful strategies for targeting success.

Presenters: Dawn Bratsch-Prince, Associate Provost for Faculty; Ann Marie VanDerZanden, Associate Provost for Academic Programs; Surya Mallapragada, Associate Vice President for Research; and Tera Jordan, Assistant Provost for Faculty Success

Date March 11, 2025
Time 2:00 p.m. - 3:30 p.m.
Location Campanile Room,
Memorial Union

ncfdd

Supported by the Office of the Senior Vice President and Provost, Iowa State is an institutional member of the [ncfdd](#), an independent faculty development center dedicated to supporting academics in making successful transitions throughout their careers. Iowa State faculty, staff, postdocs, and graduate students are eligible for an individual membership free of cost. Learn more about your [complimentary ncfdd institutional membership](#).



[ncfdd login](#)

Overcoming Academic Perfectionism

Do you struggle to share your writing at the early stages because it's not perfect? Do you find yourself devastated by criticism of your work? Do you beat yourself up every time the tiniest thing goes wrong? Is it difficult for you to celebrate other people's success because it reminds you of your own shortcomings? In this webinar, perfectionists will unite to get clear about:

- The causes and consequences of excessive perfectionism.
- The features of academic life that intensify perfectionism
- Strategies to identify when your perfectionism is at work, assess whether it is useful or debilitating, and adjust your standards and behavior accordingly
- The secret to finding real satisfaction in every step of the writing process

Date September 13, 2024
Time 1:00 p.m. - 2:30 p.m.
Location Web seminar

14-day Writing Challenge

The 14-Day Challenge is an opportunity for you to experiment with daily writing, online community, and supportive accountability. It's very simple:

- You commit to write every day for at least 30 minutes.
- At the beginning of your writing time, you login to our online community, start the timer, complete your writing, and post your progress at the end.
- You take 5 minutes to support other writers in your group by commenting on their progress.

Date October 7-20, 2024
Time N/A
Location N/A

How to Engage in Healthy Conflict

Academics are notoriously conflict avoidant and the inability to manage conflict can result in negative physical, emotional, and relational consequences for tenure-track faculty. So why not learn early in your career to master the SKILL of healthy conflict so that you can effectively manage conflicts as they arise and avoid carrying around all of the negative energy, anger, and resentment in your mind and body.

Date October 10, 2024
Time 1:00 p.m. - 2:30 p.m.
Location Web seminar

How to Effectively and Efficiently Revise and Resubmit Your Manuscript

Receiving a “revise and resubmit” from an academic journal can be exciting... yet daunting. In this webinar, Dr. Haley Horstman will use principles of narrative theory to guide you in how to effectively and efficiently approach an “R&R.” You will consider how to tell “the story” of your revision and resubmission. We will discuss how to develop your own system to manage overwhelm, organize reviewers’ feedback, strengthen your manuscript for resubmission, and write a compelling letter to the editor/reviewers.

Date October 22, 2024
Time 1:00 p.m. - 2:30 p.m.
Location Web seminar

Beyond Burnout: Faculty Well-being: Individual and Institutional Approaches

On many campuses, the mental health and well-being of students is a top priority - but what about faculty and staff? If faculty working conditions are student learning conditions, we have to be taking care of faculty and staff well-being as well. In this workshop, we’ll examine the definition of burnout, learn about the characteristics and consequences of burnout experiences, and look through the lenses of purpose, compassion, connection, and balance for strategies to directly address faculty well-being.

Date November 15, 2024
Time 1:00 p.m. - 2:30 p.m.
Location Zoom meeting

Mentoring Matters: Putting Programs into Action

Mentoring can play a pivotal role in supporting faculty members’ success, job satisfaction, and career advancement. However, developing and maintaining successful mentoring programs can be challenging! In this 75-minute live discussion panel, we will highlight how three universities have created and sustained successful mentoring programs on their campuses. In addition to learning about these programs, we will invite each panelist to share valuable advice on how faculty, administrators, and staff can launch and lead mentoring programs at their own colleges and universities. The final portion of the program will feature a Q&A session with our audience. We hope you can join us!

Date November 19, 2024
Time 1:00 p.m. - 2:30 p.m.
Location Zoom meeting